

06.700 Faculty Leaves of Absence

06.701 Development Leave. Upon the recommendation of the President, the Board may grant a development leave of absence to a faculty member for study, research, writing, field observation, or other suitable purpose if it finds that the faculty member is eligible by reason of service, that the purpose for which the faculty member seeks a development leave is one for which a faculty development leave may be granted, and that granting leave to the faculty member will not place on development leave a greater number of faculty members than that authorized. Each Institution shall adopt a faculty development leave policy that complies with the requirements of Texas Education Code §§ 51.103 – .108.

06.702 Religious Holy Days. In accordance with Texas Education Code § 51.925, the Institutions shall not discriminate against or penalize in any way a member of the faculty of the Institution who is absent from work for the observance of a religious holy day and gives proper notice of that absence if the customary and generally applicable educational practices of the Institution permit general personal absence by members of the faculty. If personal absence is customarily penalized, the penalty for absence due to observance of a religious holy day shall be forfeiture of one day's pay equivalent for each day of absence.

06.703 Other Absences. Each Institution shall adopt a policy concerning the authorized and unauthorized absence from duty of faculty members, including teaching assistants and research assistants, and file such policy with the Texas Higher Education Coordinating Board in accordance with Texas Education Code § 51.108.

Adopted: February 7, 2008
Effective: February 7, 2008
Revised: